



## White House Nursery Shirland Senior Practitioner Job Description

Are you looking for a more challenging, varied role within a newly refurbished childcare setting? If so look no further! As we currently have vacancies...

We have vacancies for 2 Senior Nursery Practitioners/Room Leaders at our Shirland site, the newest addition to our group.

**Applicants must be Level 3 qualified or higher in Childcare to apply for this role.**

**Please note this is a full time position.**

This position will provide an opportunity to really influence the running and leading of the unit.

We are looking for strong, qualified candidates with a wealth of experience to help lead the 0-2 age group and the 2-3 age group. The ideal candidate would also have some leadership experience to help them manage other staff members within the unit.

As a family owned business we are firm believers that our staff are our greatest asset, so we endeavour to ensure you have a fantastic induction and internal training structure. This then enables each new staff member to integrate quickly into their new team and work in line with our company ethos.

Essential Skills for this position are as follows -

- Minimum Level 3 (or equivalent) in Early Years Education.
- Minimum of 2 Years Qualified Experience in a childcare setting
- Excellent understanding of the EYFS and how to use it effectively.
- Good knowledge of core policies & procedures in Early Years (safeguarding, Inclusion and Equality of opportunities policy, promoting positive behaviour)
- High levels of energy & passion.
- Good patience and ability to engage children of all abilities.
- Excellent spoken and written English.
- Warm & friendly personality.
- Proactive, 'can do' attitude.
- Innovative & inspirational approach to learning indoors and a passion for outdoor play.

Desirable Skills for this position are as follows -

- First aid qualified
- Additional training (e.g. safeguarding, food hygiene.)
- Experience in a leadership role

Benefits to Employees when working for The White House -

- Good Quality, Branded Uniform
- Heavily invest in Regular in-house and external training
- Annual & regular staff socials including a Christmas party
- Opportunity to establish new friendships with like-minded people, via our interactive staff social media group

At The White House Nurseries we are committed to child protection and safeguarding children against harm. We promote the welfare of children, families and our work force and expect all staff members to share this commitment as informed by our robust policies and procedures.

The White House Nurseries adhere to our Safer Recruitment Policy. Candidates will only progress further through the recruitment stage providing they can pass an enhanced Disclosure and Barring Service (DBS) check and supply at least two satisfactory independent references.

If this sounds like you please fill out an application form via our website. We'd love to hear from you!

[www.thewhitehousenursery.co.uk/application-form](http://www.thewhitehousenursery.co.uk/application-form)